

## The Faculty Reappointment Process at IUPUI

The timing of faculty reappointments is driven by policy mandated rules about the length of time required in giving notice of non-reappointment.

If a faculty member is in their first year of a one year appointment, they must be given notice of non-reappointment no later than February 1 of that first year.

If a faculty member is in the second year of appointment (either of an initial two year appointment or having been reappointed to a second year), notice must be given no later than November 15 of that year, if the current appointment ends at the end of that academic year, or at least six months prior to the end of the current appointment, if it ends at another point during the year.

After two or more years, at least 12 months notice must be given for non-reappointment.

Thus, a reappointment list is sent out at the beginning of the fall semester for faculty in their second year of service. Another list is sent out in November for faculty in their first year of a one year appointment. And a third list is sent out in February for all other non-tenured faculty.

Included on the reappointment lists are tenure-track faculty, lecturers, and clinical faculty. Lecturers and clinical faculty may be reappointed for more than one year at a time if they have completed their probationary period, based on the individual unit's policy regarding such long-term "contracts." Such extended reappointments must be stated clearly on the reappointment form.